

GOVERNMENT MEDICAL COLLEGE AND ITS ASSOCIATED HOSPITALS SRINAGAR

Subject:- Termination of Services of Mrs. Shazia Manzoor W/o Muzaffar Ahmad Kasab R/o Nowgan Shangas Anantnag, ANM, Govt. Medical College Srinagar, (GB panth Hospital).

O R D E R NO:- 857 -AH of 2021.

D A T E D :- 23 -December-2021.

Whereas, Administrative Department vide No. ME/NG/70/2021/e-office dated 13-07-2021 have forwarded the application of Mrs. Shazia Manzoor W/o Muzaffar Ahmad Kasab R/o Nowgan Shangas Anantnag, ANM, (GB Panth/ Children Hospital) wherein they have requested to furnish the comments and leave account statement in respect of her application for grant of permission for 12 months leave without salary along with station permission;

Whereas, Medical Superintendent Govt. GB Panth / Children Hospital Srinagar vide communication No. 1785-86 dated 05-08-2021, reported that the said official is absconding from her legitimate duties w.e.f 05-07-2021 and has left the station unauthorisedly neither submitting any leave application form nor has sought any station leaving permission from the competent authority;

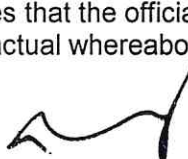

Whereas, the leave for "one year leave without pay" was rejected and the Administrative Department vide this office communication No. 3460 dated 12-08-2021 was accordingly intimated that her services cannot be spared as the department is facing acute dearth of the nursing staff;

Whereas, the said ANM was served notice vide No. AH-9/Est-II/MC/2021/3844-46 dated 26-08-2021, delivered on her residential address asking therein to resume her duties and seeking the reply regarding her unauthorised absence from duties;

Whereas, the said ANM failed to resume her duties and subsequently another notice was served to her vide communication No. AH-9/Est-II/MC/2021/4551-52 dated 22-09-2021, wherein she was again impressed to resume her duties otherwise process for termination of her services shall be initiated;

Whereas, this office issued "Last and Final Show Cause Notice" to the said absconding official vide communication No. AH-9/Est-II/MC/2021/5560-64 dated 11-11-2021, through local daily Newspapers which was published in daily **Srinagar News, Srinagar Times and Mirror of Kashmir on 13-11-2021** and a copy of same was also delivered on her home address against the proper acknowledgement, wherein final opportunity was provided to her to resume her duties by or **before 20th of November 2021**, from the date of issuance of final notice, failing which her services shall be terminated in terms of Article 128 of JKCSR without any further notice;

Whereas, the official (ANM) did not bothered to attend upon the instructions embodied on the correspondances/notices served from time to time presumably by appearing before this office or could furnish reply/statement of defense to the notices and it clearly indicates that the official is not interested to resume her duties and is also difficult to ascertain her actual whereabouts whether she is staying within or outside the country;



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Whereas, the said ANM is habitual of remaining on unauthorised absence as her unauthorised absence case was previously settled as "**Dies Non**" with stern direction not to repeat such practice in future failing which her case will be processed for termination without any prior notice;

Now, in view of above and non resumption of duties after giving ample opportunity, the appointment of Mrs. Shazia Manzoor W/o Muzaffar Ahmad Kasab R/o Nowgan Shangas Anantnag, as ANM, Govt. Medical College Srinagar (Govt. GB Panth/Children Hospital) is hereby terminated with effect from the date of her unauthorised absence from 05-07-2021 in terms of Article 128 of JK CSR 1956, read with Rule 30(vii) of JKCCA Rules 1956.

No:- AH/Est-11/mc/2021/6389-93
Dated:- 23/12/21

Sd/=
Prof. (Dr.) Samia Rashid
Principal/ Dean
Govt. Medical College Srinagar

Copy for information to the:-

1. Additional Chief Secretary, Health and Medical Education Department, Srinagar.
2. Joint Director Information J&K for information with the request to kindly publish the above termination order in at least two leading daily newspapers preferably in Greater Kashmir and Srinagar Times.
3. Medical Superintendent Govt. GB Panth /Children Hospital Srinagar for information and necessary action. He is advised to close the service Book of the said terminated official with necessary entry of her termination. from the service for record and reference.
4. Officer in-charge IT, GMC Srinagar for uploading on the official website.
5. Mrs. Shazia Manzoor W/o Muzaffar Ahmad Kasab R/o Nowgan Shangas Anantnag, as ANM, Govt. Medical College Srinagar (Govt. GB Panth/Children Hospital) for information.

Riyaz Ahmad Wani (KAS)
Administrator
Associated hospitals Srinagar

21/12/21