

URGENT

Dr. Mubashir Maqbool,
Lecturer (Orthopaedics),
Govt. Medical College
Srinagar.

Dated 21-09-2021

No: GS-MC/L-Orth/1990-95
Subject: **Show Cause Notice.**

Whereas, vide endorsement No: HOD/Ortho/2021/1647 Dated: 17.08.2021, the HOD Orthopedics has forwarded your application for two week's leave w.e.f 16.08.2021;

And whereas, the leave applied for by you has not been sanctioned as yet because you have not submitted the proper leave form prescribed under the Jammu and Kashmir Civil Services (Leave) Rules, 1979 and have not attached any documentary proof for proceeding on such leave;

And whereas, on 28-08-2021, you have submitted another application for extension of leave for one year directly in this Office without the recommendations of your HOD;

And whereas, your un-authorized absence has caused a great deal of inconvenience and has badly affected the patient care services/academic activities in the Department of Orthopedics Govt. Medical College, Srinagar;

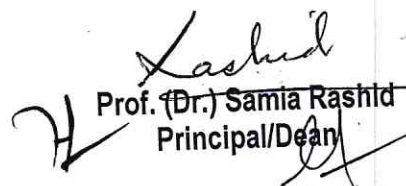
And whereas; the leave is not a matter of right and the leave sanctioning authority is not bound to sanction every leave without drawing necessary satisfaction with regard to genuineness of the ground taken by the applicant for grant of such leave and has also to ensure smooth functioning of different units/departments of the Institution;

And whereas; every Government employee is a public servant governed by Service conduct Rules/Regulations and as per the standing orders/instructions issued by the Govt. from time to time, no Government Employee can leave the Station without permission from the competent authority;

And whereas; you are habitual of proceeding on leave on fake/frivolous grounds without permission of the competent authority and you have been twice warned to mend your ways;

And whereas; your non-serious and irresponsible behavior/conduct entails disciplinary action under rules;

You are, therefore, directed to resume your duties forthwith & show cause in writing within two days as to why disciplinary action should not be initiated against you as per the provisions of Jammu and Kashmir Civil Services, (Classification, Control & Appeal), Rules 1956, failing which it shall be presumed that you have nothing to say in your defense and further course of action as warranted under rules will be initiated against you. You are also directed to submit your original passport immediately in this Office.


Prof. (Dr.) Samia Rashid
Principal/Dean

Copy to the:-

- 1) Additional Chief Secretary, Health & Medical Education Department Civil Secretariat, Srinagar/Jammu for information.
- 2) Joint Director Information with the request that the aforesaid notice may kindly be got published in the prominent local dailies for two consecutive days preferably in Greater Kashmir, Aftab and Srinagar Times.
- 3) HOD Orthopaedics Govt. Medical College, Srinagar.
- 4) Chief Accounts Officer, Govt. Medical College, Srinagar.
- 5) Website I/C with the directions that the said notice may be uploaded on the official website of this Institution.