



10-Karan Nagar, Srinagar Kashmir, 190010

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Subject: Engagement of Dr. Rubia Bano, (In-Service candidate), Registrar, in the Department of Obsts & Gynae, Government Medical College, Srinagar.

OFFICE ORDER No: 180-RA of 2022.

DATED: 11 -05-2022.

Whereas; vide this office Advertisement Notice issued under No. 09 of 2021 Dated 07-12-2021 applications were invited for filling up of the tenure posts of Registrars/Demonstrators (in Service/not in service doctors) possessing requisite qualification in the various disciplines of Government Medical College, Srinagar; and

Whereas; vide this Office Interview Notice No. AR/MC/R/D/Adv/3364-8/MC Dated. 14-02-2022, the interview was scheduled on 21st February 2022 for the tenure posts of Registrar/Demonstrator for the various departments, Obsts & Gynae was one of the department; and

Whereas; Dr. Rubia Bano submitted an advance copy of application form in the office of Principal/Dean, Government Medical College, Srinagar; and

Whereas; being an Inservice candidate she was supposed to Annex No Objection Certificate from her Parent Department, which the aforesaid doctor failed to do. As such the advance copy of the application form of the said doctor was rejected; and

Whereas; the said doctor, Dr. Rubia Bano (an In-service candidate) filed a service writ petition in the Hon'ble High Court through the medium of WP(C) 270/2022 dated. 21-02-2022 and the Hon'ble High Court was pleased to pass the orders, which are reproduced as under: -

"Learned counsel for the petition, Mr. S.H. Thakur sates that he is eligible for undergoing selection for the post of Registrar/Demonstrator in Gynae and Obstetrics in the Government Medical College, Srinagar. It has been stated that the petitioner is otherwise entitled and eligible to face the interview which is being conducted today.

Notice returnable within two weeks.

In the meantime, Principal, Government Medical College, Srinagar is directed to permit the

Whereas; after interview petitioner merit was kept in a sealed cover for further necessary action; and

Whereas; Hon'ble High Court passed the direction on 03.03.2022 which reproduced as under: -

"Learned counsel for the petitioner applicant submits that the order dated. 21-02-20022 has been implemented but result of the applicant has not been declared on the ground that the matter is subjudice before this Court. In view of the submission made by the learned counsel for the petitioner, respondents are directed to declare the result of the applicant and in case applicant has made the grade she be allowed to join for tenure post of Registrar cum Demonstrator for the faculty of Obstetrics and Gynecology in Government Medical College, Srinagar"

Whereas; as per instructions laid down in the General administration Department's Order No. 528-JK(GAD) of 2021 Dated. 21-06-2021 read with 1003-JK(GAD) of 2021 Dated. 27-09-2021 that Character & Antecedents of Selectee are to be verified by the Criminal Investigation Department before issuance of formal engagement orders by the competent authority of Government Medical College, Srinagar; and

Whereas; vide this Office communication No. RA-MC/R/CID/49 Dated. 08-04-2022, a letter alongwith verification rolls in triplicate has been sent to the Criminal Investigation Department, UT of Ladakh to verify her Character and Antecedents under rules; and

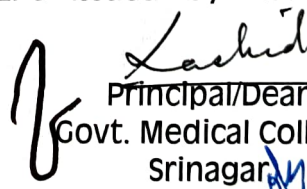
Whereas; this office has received Character & Antecedents report from Criminal Investigation Department vide their letter NO. UTL/CIV/Final/2022/820 Dated. 05-05-2022.

Now, in the background of the above and on the directions of Hon'ble Court and pursuant to the recommendations of Selection Committee met on 21st February 2022 and verified the character and antecedents

from Criminal Investigation Department (CID), Dr. Rubia Bano, an Inservice candidate, who has applied for the post of Registrar in the Department of Obsts & Gynae, Government Medical Srinagar is provisionally engaged as Registrar, initially for a period of one year which is extendable upto (03) years on basis of good performance to be certified by the concerned HOD.

The appointment of the above doctor is further subject to the following terms and conditions:-

1. Before joining the Department the selected candidate shall submit an affidavit in the office of the Registrar Academics, Government Medical College, Srinagar, duly attested by the Judicial Magistrate/first class Magistrate to the effect that: -
 - a. she will not participate in any kind of strike during the period of her tenure engagement. In the event she proceeded on strike, her tenure engagement shall be terminated without any notice as this service is covered under ESMA Act.
 - b. she shall remain disciplined during the tenure period, any kind of misconduct make her liable for termination without any prior notice.
 - c. she is not involved in any criminal activity or there is no FIR pending or registered in any criminal department or police station against her.
 - a. she shall not claim any experience certificate in case she leaves Registrarship before completion of first year.
 - d. she will not indulge herself in any private practice. In case she is found doing private practice her appointment shall be terminated without any notice.
2. The appointee is required to join within (21) days from the date of issuance of this order failing which the order shall be deemed to have cancelled. The selected candidate is supposed to submit her joining report in the office of the Registrar Academics, Government Medical College, Srinagar before she will be directed to report to the concerned Department.
3. The appointee shall paid as per the LPC issued by her parent department


Principal/Dean
Govt. Medical College
Srinagar

Dated. 11-05-2022

No: GMCS-RA/R/GYN/314-ED) MC
Copy to the: -

1. Director Health Services Kashmir for information.
2. Joint Director, Information Department, Srinagar for information with the request to kindly publish the notice in two leading Newspapers.
3. HOD Obsts & Gynae, Government Medical College, Srinagar for information.
4. Legal Section, Government Medical College, Srinagar for appraisal of Hon'ble High Court.
5. In-charge IT Department, Government Medical College, Srinagar with the directions to upload the order on official website.