

Government Medical College, Srinagar

10-Karan Nagar, Srinagar, Kashmir, 190010. Phone No. 0194-2504114, Fax. 0194-2503115.

Dr. Abraq Asma Riyaz,
Assistant Professor (Anesthesiology),
Govt. Medical College
Srinagar.

No: GS-MC/AP/Anes/261-64
Subject: **Show Cause Notice.**

Dated: 08-07-2020

Whereas; vide this Office No. GS-MC/AP/Anes/32-35 Dated. 24-04-2020 an explanation was called from you for remaining un-authorizedly absent from duty after availing of (45) days Child Care leave w.e.f. 01-02-2020 to 16-03-2020 with the directions to resume your duties forthwith;

Whereas; instead of resuming your duties, you have submitted a totally absurd and ludicrous reply to buy time for staying away from duty;

Whereas; in your reply you have stated that you have not consented to the following condition laid down in the sanction order of (45) days Child Care Leave;

"The sanction is subject to the condition that she will not extend it further".

Whereas; the leave is not a matter of right and every Government employee is a public servant governed by Service Rules/Regulations. The leave sanction/authority has to ensure smooth functioning of the Institution and is not bound to seek consent from the employees for sanction or otherwise of the leave;

Whereas; you have mentioned in your reply that you moved to Delhi where your husband is working;

Whereas; as per the standing orders/instructions issued by the Govt. from time to time, no Government Employee can leave the Station without permission from the Competent authority and in this connection, you should explain under whose orders/permission you left the station and moved to Delhi, when you have mentioned in your leave application that during the leave period your address will be **Nasheman, Baghaat-E-Barzulla, Srinagar;**

Whereas; in your reply you have stated that due to sudden nationwide Lockdown you were not able to travel back to Kashmir Valley;

Whereas; the Government of Jammu & Kashmir started evacuation of J&K Residents from different parts of the Country w.e.f. 20-04-2020 through special planes/trains and even people stuck in foreign countries have also been brought back, but despite lapse of more than two months you didn't bother to resume your duties and serve the Institution in the need of our;

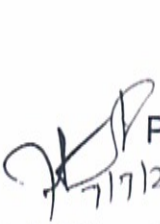


Whereas; the HOD concerned vide her Departmental letter No. PA/HOD/Anes/MC/4065 Dated. 04-06-2020 has intimated that the Department is facing acute shortage of Faculty staff, particularly at this juncture of COVID-19 as the Department is managing (05) ICU's and OT's in all the Associated Hospitals of Govt. Medical College, Srinagar;

Whereas; your un-authorized absence has adversely affected the patient care services at a crucial juncture, when the Department of Anesthesiology is actively involved on the frontline in the management of COVID-19 patients;

Whereas; your non-serious and irresponsible behavior/conduct entails disciplinary action under rules.

You are, therefore, directed to resume your duties forthwith & show cause in writing within two days as to why disciplinary action should not be initiated against you as per the provisions of Jammu and Kashmir Civil Services, (Classification, Control & Appeal), Rules 1956, failing which it shall be presumed that you have nothing to say in your defense and further course of action as warranted under rules will be initiated against you.


7/7/2020
Prof. (Dr.) Samia Rashid
Principal/Dean
Govt. Medical College
Srinagar

Copy to the:-

- 1) Financial Commissioner, Health & Medical Education Department Civil Secretariat, Jammu for information.
- ✓ 2) Joint Director Information with the request that the aforesaid notice may kindly be got published in the prominent local dailies for two consecutive days preferably in Greater Kashmir, Aftab and Srinagar Times.
- 3) HOD Anesthesiology Govt. Medical College, Srinagar.
- 4) Chief Accounts Officer, Govt. Medical College, Srinagar.
- 5) Website I/C with the directions that the said notice may be uploaded on the official website of this Institution.