

Government Medical College, Srinagar

10-Karan Nagar, Srinagar, Kashmir, 190010. Phone No. 0194 -2504114, Fax. 0194-2503115.

Subject: Termination of engagement of Dr. Tawhida Fazili as Research Scientist-I (Medical) on contract basis Department of Microbiology Govt. Medical College, Srinagar.

OFFICE ORDER NO: 59 -GS of 2020

DATED: 28 -05-2020

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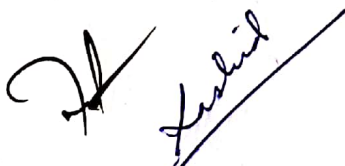
Whereas; on the recommendations of Selection Committee, Dr. Tawhida Fazili W/o. Dr. Shuja Rashid Kemsan R/o. Nabdipora Hawal Srinagar was engaged as Research Scientist-I (Medical) vide this Office Order No. 360-GS of 2018 Dated. 28-12-2018 for a period of one year on contract basis under the scheme of Ministry of Health & Family Welfare Govt. of India, for the establishment of Viral Research and Diagnostic Laboratory, (VRDL) in the Department of Microbiology Govt. Medical College, Srinagar ;

Whereas; pursuant to the above engagement order, the said contractual appointee joined in this Office on 31-12-2018(A.N);

Whereas; after completion of one year tenure, her term of engagement as such was extended by this Office for one more year vide Order No. 03-GS of 2020 Dated. 09-01-2020 on the recommendations of the HOD concerned;

Whereas; the said contractual appointee proceeded on leave for a period of one month w.e.f. 24-01-2020 without proper permission/sanction of the leave from the competent authority;

Whereas; in view of her misconduct and non-serious approach towards her duties, this Office called an explanation from her vide No. GS-MC/VRDL/Micro/1973-75 Dated. 04-02-2020, with a categoric direction to resume her duties forthwith and explain her position within two days positively, failing which action as warranted under rules shall be taken against her;



Whereas; instead of resuming her duties, she again applied for leave without pay for indefinite period and without mentioning any cogent reason/ground for such leave;

Whereas, in terms of SRO 418 of 2007, dated: 11.12.2007, the contractual staff is entitled to only 30 days leave without honorarium and that too under certain compelling circumstances like accident or serious illness;


Whereas; the HOD Microbiology Govt. Medical College, Srinagar vide her Departmental letter No. HOD/Micro/118-120, Dated. 19-05-2020 has reported that Dr. Tawheeda has not joined back and recommended that her post may be re-advertised as services of Research Scientist are urgently needed in VRDL Lab, Microbiology, GMC, Srinagar;

Whereas; her continuous unauthorized absence for last four months has adversely affected the functioning of Viral Research Diagnostic Laboratory, (VRDL) at a crucial juncture/ catastrophic situation caused due to the outbreak of COVID-19 pandemic and as such it is not possible to grant any kind of leave in her favour and continue with such arrangement;

Now, therefore, in view of the above facts and circumstances, sanction is hereby accorded to the termination of the engagement of Dr. Tawhida Fazili as Research Scientist-I (Medical) on contract basis in the Department of Microbiology, (Viral Research & Diagnostic Laboratory), Govt. Medical College, Srinagar from the date of her un-authorized absence i.e. w.e.f. **24th January, 2020.**

No. GS-MC/RS/VRDL/Micro/7171'
Copy to the:-

- 1) Financial Commissioner, Health & Medical Education Department, Civil Secretariat, Srinagar/Jammu for information.
- 2) HOD Microbiology Govt. Medical College, Srinagar, for information.
- 3) Chief Accounts Officer, Govt. Medical College, Srinagar for information
- 4) Website I/C with the directions to upload the order copy on the official website of this Institution.


Prof. (Dr.) Samia Rashid
Principal/Dean
Dated. 28-05-2020